

Date	Time	Session Type	Location	Speaker Name	Presentation Title	Topic
<b>DAY 1 CONFERENCE - WEDNESDAY, MAY 12</b>						
<i>Conference Registration and Expo Open</i>	3:00-5:00 PM	Registration and Expo	<i>Hotel Entrance</i>	<i>Exhibit open at 2:30 PM for set up. Take down must be no sooner than 4:30pm 5/13. Please enter through the FRONT of the hotel for set up.</i>		
	4:00-5:00 PM	HR Workshop	<i>Polo Conference Room</i>	<b>**Karen Roberts</b>	<i>Tesla SWOT Analysis: A Case Study for HR Professionals</i>	<i>Strategic Planning for today's HR Professional</i>
	5:15-5:30 PM	Welcome and Opening	<i>Regency Ballroom</i>	<b>Conference Leadership</b>	<i>Brian Knapp, PBC SHRM President</i>	
	5:20PM-5:30	Thank you to our Sponsors	<i>Regency Ballroom</i>	<b>CIGNA, Diamond Sponsor</b>	<i>Ernest Jenkins and Jackie Gannon</i>	
			<i>Regency Ballroom</i>	<b>Lynn University, Platinum Sponsor</b>	<i>Steve Pruitt</i>	
	5:30-6:30 PM	Dinner and Networking	<i>Regency Ballroom</i>	<b>Music/Entertainment</b>	<i>music by: Peter Troup, NFP</i>	
	6:30-7:30 PM	Kick-off Keynote	<i>Regency Ballroom</i>	<b>Lilly Ledbetter</b>	<b>"Equal Pay for Equal Work"</b>	<i>Though some employers have attempted to adhere to Equal Pay Laws, most have never been fully enforced. This talk is about the devastation of unequal pay for equal work. It will examine the effect that unequal pay has on both the employee and the employer, and to the local economy. Equal treatment of employees results in better service, better products, and a larger bottom net profit.</i>
<b>DAY 2 CONFERENCE, THURSDAY, MAY 13</b>						
	6:30 AM	Doors open for Exhibitors				
	7:30 AM	Registration opens	<i>Hotel Entrance</i>	<i>Registration is located in the hotel lobby at the front entrance</i>		
	7:30 AM- 4:30 PM	Expo Open	<i>Hallway and Regency Common Area</i>	<i>Visit the Exhibitor booths and get your raffle card completed! Raffle will be held at in the Regency Ballroom. Must be present to win! Don't forget to check out the SHRM FOUNDATION SILENT AUCTION!</i>		
	7:30 AM- 8:00AM	Breakfast	<i>Regency Ballroom</i>	<i>Breakfast with Pancake Station</i>		
	8:15-8:30AM	Morning Opening	<i>Regency Ballroom</i>	<i>Chapter President Brian Knapp</i>		
	8:30-9:30 AM	Morning Keynote	<i>Regency Ballroom</i>	<b>Kelly Merbler</b>	<b>"Finding your Passion and Entrepreneurial Spirit"</b>	<b>Leadership, Planning and Motivation</b>
	9:45-10:45 AM	Concurrent Session 1	<i>Sanibel Conference Room</i>	<i>Katie Busch</i>	<i>"Compensation Strategies for a future workforce"</i>	<i>need learning objectives-</i>
	9:45-10:45 AM	Concurrent Session 1	<i>Polo Conference Room</i>	<i>Jared Narlock</i>	<i>"Establishing Workforce Unity in a Divisive World"</i>	<i>Today, there can be a lot of different viewpoints in the workplace because we are bringing our real, whole selves forward. Gone are the days where people were told to keep their work separate from every other part of their life.</i>
	9:45-10:45 AM	Concurrent Session 1	<i>Gallery Conference Room</i>	<i>Tessie Watts</i>	<i>"HR Leadership and Profitability goes hand in hand"</i>	<i>Executives around the world are realizing that it's their companies' human resources - not marketing, sales, or financial management – that offers the best hope of profitability</i>

	11:00AM-12:00PM	Concurrent Session 2	Sanibel Conf. Room	Keith Franklin	"Medical Underwriting for the HR Professional"	Learn about the primary mechanics of what happens during an underwriting review of your group medical plan. Understand terminology and the process. Review targeted solutions that may modify the renewal outcome
	11:00AM-12:00PM	Concurrent Session 2	Polo Conference Room	Dick Kropp	"The Role of the HR Professional In Creating an Ethical Workplace"	The Role of HR in Creating an Ethical Workplace
	11:00AM-12:00PM	Concurrent Session 2	Gallery Conference Room	Guest Speaker	Guest Speaker, HR Topic	
	12:00 PM-1:30 PM	Lunch				
	12:25PM-12:30PM	Recognition	Boca Regional Hospital			
	12:30-1:30 PM	Afternoon Keynote	Regency Ballroom	Roy Spence	The Purpose Institute	Purpose driven workforce and a culture of Love.
	1:45-2:45PM	Concurrent Session 3	Sanibel Conference Room	Eric Gordon	Legislative Update and Hot topics in Employment Law"	Legislative Updates and what to watch for with a new White House administration. Get the scoop on Covid liability, ACA and future workplace concerns
	1:45-2:45 PM	Concurrent Session 3	Polo Conference Room	Dalia Burack	"Innovative and Proactive Recruiting with Social Media"	What is your digital persona, what does your company presence portray? Learn about this an more in this session! Get noticed!
	1:45-2:45 PM	Concurrent Session 3	Gallery Conference Room	**Wendy Radeka	"Living the Mission - Mental Health and Coaching for Team Members"	Understand the value of coaching in organizations and learn strategies to establish programs that provide care to team members. Building resilience and wellbeing – a case study in success. Living your mission – why it is important now more than ever.
	2:45 PM	Recognition	Regency Ballroom lobby	Join us for a sweet treat! PBC SHRM		
	3:00-4:00 PM	Concurrent Session 4	Sanibel Conference Room	**Jeffrey Petrone, Sage View	"The Power of Financial Wellbeing"	Financial illiteracy can paralyze a person financially leading to years of inaction and increased opportunity cost.
	3:00-4:00 PM	Concurrent Session 4	Polo Conference Room	**David Lyons, COO iTHINK CU	"Planning, Developing and Delivering an HR Budge"	Plan, Develop and Deliver an HR Budget to the finance department. Get your initiatives approved and learn how to leverage financial data to get priorities approved and implemented
	3:00-4:00 PM	Concurrent Session 4	Gallery Conference Room	John Haymore	"Preparing for Disaster, Create, Develop a Saftey plan"	How to manage and plan for disaster in 2021. What to know, what resources are needed, who to reach out to first. Emergency preparedness. Act now
	Conclude 4:15-5:00pm	SHRM Foundation, Raffle and Giveaways!	Regency Ballroom			
Download the PHONE APPLICATION!	Link to download the phone application! To be published soon!	*SUBMITTED TO ACCREDITING ORGANIZATION FOR APPROVAL				