

Creating a Safe Culture for an inclusive Workplace

PBC SHRM Webinar Series

Part I – Generations and Gender – Wednesday, October 21 – 11:30 am to 1 pm (1.5 SHRM PDCs, 1.5 HR (General) credits)

Part II – Race, Ethnicity and Religion – Wednesday November 4 – 11:30 am to 1 pm (1.5 SHRM PDCs, 1.5 HR (General) credits)

Part III – Abilities and Thought – Wednesday, November 18 – 11:30 am to 1 pm (1.5 SHRM PDCs, 1.5 HR (General) credits)



Margaret “Midge” Reichert’s interest in human relations and business led to a career change from a Director of a family crisis prevention program in Suffolk County, NY, to Human Resources as a recruiter for a leading staffing agency in New York City’s financial district. Now, with over 20 years of Human Resources experience, and 18 years of teaching at the university level, she has focused on Career Development for students and employees.

Midge earned her Master of Science degree in Human Resources Development at Palm Beach Atlantic University in West Palm Beach, Florida. Upon graduation, she was offered an adjunct position teaching at Northwood University, and Palm Beach Atlantic University’s MacArthur School of Leadership, where she continues teaching traditional, and adult learners.

Midge’s reputation as a trainer and consultant has led to assignments to create and facilitate workshops in HR Management Essentials, Workplace Diversity, Sales Training, Career Planning, Systems Thinking Integration, Writing Job Descriptions, HR Law, Adult Learning Theory, and the use of the MBTI and DISC

personality assessments for career advisement, team building, and performance management. She has also been a guest speaker for numerous professional organizations, including the Business and Professional Women's Association on the state and local levels, and the Human Resources Association of Palm Beach County.

Midge has held positions as Human Resources Director in the fields of marine technology, aviation, and health care where she developed and implemented HR policies and processes. She has also served in the roles of Corporate Trainer, Instructional Designer, and Director of Career Services at Northwood University/Keiser University.

Midge is a member of PBC SHRM, and a past member of the Board of Directors of the South Florida Chapter of the Association of Training and Development's Palm Beach County GIG, having served as VP of Community Outreach, and Director of Membership.

Midge is the proud mother of two grown daughters who have embarked on their professional careers and is happy to offer them career advice...even if they don't ask for it!



Carol Rosener has been in the business of developing individuals, teams and organizations most of her career. After earning her Bachelor's in Organizational Communication at Ohio University, she followed her two sisters to South Florida for her first job here at the Sun-Sentinel newspaper in Employee Relations and Internal Communications.

At the newspaper, she was promoted to her first formal (paid) leadership position. After 7 years, she joined Pratt & Whitney's Professional and Management Training dept. There she appreciated meeting the likes of Karen Roberts!

The layoff at Pratt was a springboard for Carol to start her consulting practice. Through Motorola, she earned certifications for Engineers' Career Development, as well as being afforded global facilitation opportunities in Performance Management.

Most recently, she earned a certification in Diversity and Inclusion through eCornell's 8-week program.

She was the pioneer at TVA Nuclear for their high potential program to attract and give exposure for a more diverse talent pool of potential leaders at the nuclear plant.

Since returning to South Florida, she enjoys mentoring leaders from University of Miami and elsewhere in Performance Development with their own team members as well as for themselves.

Since earning her M.B.A. at Nova Southeastern, Carol is a lifelong learner and looks forward to working with colleagues and Midge in delivering these sessions for PBC SHRM.

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