



Palm Beach County SHRM Membership FAQ



A professional journey to growth and opportunity is best done with trusted partners alongside you—all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefit and growth for our members, Palm Beach County SHRM is excited to announce that we are fully aligning ourselves with SHRM by implementing dual membership.

Q: WHEN DOES THIS PARTNERSHIP TAKE EFFECT?

- July 15, 2021

Q: HOW DOES NATIONAL SHRM AND PALM BEACH COUNTY SHRM IDENTIFY ME?

- Both your national and Palm Beach County SHRM memberships will identify you by your email address. It will be important for you to ensure your email address is the same with both national and Palm Beach County SHRM.

Q: HOW WILL I PAY FOR MY MEMBERSHIP?

- As of July 15, 2021, all members will now pay for their national membership and be renewed with Palm Beach County SHRM membership in one transaction through National SHRM at www.shrm.org or the soon to be released new Palm Beach County SHRM membership page. Membership remains free for Palm Beach County SHRM if you are an active SHRM National member.

Q: WILL MY NATIONAL SHRM AND PALM BEACH COUNTY SHRM MEMBERSHIP EXPIRE AT DIFFERENT TIMES?

- Your Palm Beach County SHRM will continue to be renewed on a calendar year basis and remain free if you are an active SHRM National member. National SHRM dues remain at \$219.

Q: I'M ALREADY A MEMBER OF SHRM. WHAT CAN THIS CHAPTER OFFER ME IN ADDITION TO MY NATIONAL MEMBERSHIP?

- Being a local chapter member provides you with a local networking resource. You have the benefit of meeting other local professionals who are facing the same challenges as you and can assist you with answers to your questions. You will receive notification of webinars, seminars and professional development opportunities in your area, including SHRM certification study groups, and annual conference events. The vast majority of our programs have been approved for HRCI and SHRM certification credits. You will learn about issues that are directly affecting your community. Additionally, there are leadership and volunteer opportunities to assist in your development as a professional.

Q: WHY SHOULD I JOIN NATIONAL SHRM, PALM BEACH COUNTY SHRM GIVES ME ALL I NEED?

- National SHRM membership is a requirement of having a Palm Beach County SHRM membership. The national SHRM membership offers many resources to save whomever manages the HR function time and money as they strive to stay compliant and create a great workplace. SHRM has an Ask an Advisor service, offering personalized advice on specific HR questions or challenges, how-to guides, sample policies, job descriptions and interview

questions, and more. SHRM Members also get discounts on all sorts of professional, personal and travel services plus HR labor law posters, employee handbook builders and much more.

Q: WHY IS PALM BEACH COUNTY SHRM A 100% CHAPTER AND HOW DOES IT BENEFIT ME AS A MEMBER?

- As part of SHRM's newly adopted mission statement, we are looking to align ourselves fully with SHRM global in maximizing our member's access to the [SHRM Competency model](#).
 - Palm Beach County SHRM will have access to nationally recognized speakers and higher level local educational program.
 - Via our alignment with SHRM, credibility and strength in numbers increases our effectiveness to represent HR professionals at a grassroots legislative efforts.
 - Streamlined pathway to receive the benefits of a national organization combined with a local perspective and presence.
 - Educational programs and services focused on the SHRM Competency Model so you can more quickly advance in your career.

100% chapters also receive additional financial support from SHRM, allowing us to make our local membership affordable.

Q: WHAT ARE THE DIFFERENCES BETWEEN SHRM, HR FLORIDA STATE COUNCIL AND PALM BEACH COUNTY SHRM?

- The Society for Human Resources Management (SHRM), is a global professional society.

SHRM's mission: SHRM provides education, thought leadership, certification, community and advocacy to enhance the practice of human resource management and the effectiveness of HR professionals in the organizations and communities they serve.

HR FLORIDA STATE COUNCIL: Representing human resource professionals, the HR Florida State Council (HR Florida) is the state affiliate for the Society for Human Resource Management (SHRM). HR Florida is a 100% volunteer entity consisting of 28 SHRM affiliated chapters across the state.

HR Florida's mission: HR Florida's primary objective is to support the mission and initiatives of SHRM. They coordinate professional development efforts, and serve as the conduit for communication among SHRM and chapters as well as at-large members.

Q: CAN I BELONG TO MORE THAN ONE LOCAL CHAPTER AT A TIME?

- Yes, you can belong to more than one local chapter. However, only your primary chapter will be affiliated (or linked back to) SHRM.